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AUG 21 2021

At-Large

School Board Member Application

Albemarle County
School Board Office

Applications must be received no later than 5:00 p.m. on Friday, August 21, 2026

Name David Storm

Home Address [REDACTED]

**You must be registered to vote in Albemarle County. You can determine this by checking your voter card or by calling the Voter Registration Office at 434.972.4173.*

Phone

Cell Phone [REDACTED]

Email [REDACTED]

Do you currently have children/grandchildren in ACPS?

☒

YES

☐

NO

If no, have you had children/grandchildren in ACPS?

☐

YES

☐

NO

How long have you resided in Albemarle County 23 years

Have you previously served on the Albemarle County School Board or an Albemarle County Public Schools Committee or Council?

If so, please explain your previous committee/council work.

Yes. Long Range Planning Committee, 2018-present

Please indicate why you are interested in serving on the School Board.

See attached document

Please indicate where appropriate, areas in which you have experience or knowledge:

- | | |
|--|--|
| ☒ School Construction | ☒ Research |
| ☐ Education/Curriculum | ☐ Strategic Planning |
| ☐ Databases | ☐ Finance/Budget |
| ☒ Community Engagement | ☒ Nonprofit and Human Services |
| ☐ Public Administration | ☒ County Government |
| ☐ Policy Development | ☐ Statistics/Demographics |
| ☒ Governance | ☒ Other |

Please further describe the experience, education, and leadership skills you would bring to the School Board.

See attached document

Indicate if you are attaching additional information pertinent to this application.

- ☒ Attachments are provided
☐ No attachments were necessary

Signature  Date 20 August 2026

Please be advised that, upon submission, this application and any supporting documents become public records and may be disclosed or published by Albemarle County Public Schools.

Applications may be submitted by email or delivered/mailed to:

M. Christine Thompson, Clerk of the Board
Albemarle County School Board
401 McIntire Road, Room 345
Charlottesville, VA 22902

Phone: 434-296-5820
cthompson@k12albemarle.org

Please indicate why you are interested in serving on the School Board.

Dear Members of the Albemarle County School Board:

My interest in serving on the school board comes from several places: recognition of my expansive perspective having children who attend three different county schools, a passion for volunteer service to the youth in our community, personal growth and desire to do more stemming from my service on the Long Range Planning Advisory Committee, and from contributing to our community and the citizens of Albemarle County through my work on Citizen Advisory Committees and the Economic Development Authority.

1. I want to serve for my high school, middle school, and elementary school children and for all children across the division. Every day I receive an update on transportation and what is going on at three of the division's most distinct schools: Community Lab – a public charter Middle/High School that follows a unique curriculum in a converted elementary school building; Jackson P. Burley Middle School – a diverse middle school located in the middle of the city of Charlottesville in a formerly segregated high school building; and Mountain View Upper Elementary – the division's first upper elementary school housed in the division's first 3 story elementary school building that opened earlier this month. I hear about what's working and what's not working along with what the students are seeing and experiencing in the classrooms, in the halls, and on the buses.
2. As an active volunteer with youth in activities that include: Scouting America, Monticello Little League, VABA, and Sunday School, I have developed relationships with staff and families in many of the County's schools, not only in the Scottsville district where I reside, but across the county.
3. I want to continue the division's work in modernizing our facilities for all our students. My youngest is at Mountain View Upper Elementary, the division's first new building in nearly 25 years. It's a tremendous accomplishment and incorporates many things we have learned about school construction and the learning environment since Baker-Butler was opened. But the work is not done. There are too many schools which have not been in need of expansion but still need substantial work. Stony Point, Murray, and Broadus Wood elementaries; Journey and Walton middle schools; and all three comprehensive high schools need to be modernized so the students there can receive an experience similar to the one my youngest is now receiving. While I can do that while serving on the Long Range Planning Advisory Committee, being committed to advocating for improved facilities for all our division's students takes on a new responsibility serving on the board.
4. As a community member for nearly 24 years, I have seen Albemarle County through boom and bust times: from the switch to annual reassessments of home values, to the zeroing out of the CIP during the Great Recession, to a recovery and plans from growth a decade later in 2018-2019, to the COVID-19 pandemic in 2020 and its aftermath that impacted funding and from which we still are recovering in terms of CIP and general funding, to competing community priorities amid changing administrations in Richmond and Washington. I served on my local Community Advisory Committee from 2016-2023 and began as a member of the Long Range Planning Advisory Committee in 2018. Now approaching 4 years of service on the Economic Development Authority, I bring a perspective from a fast-growing community in the southern development area; I see the

synergies a vibrant school system can provide for Economic Development and the diversification of the tax base which will allow the County to address its many needs, including many in the School Division.

As a father, Scout leader, and youth sports volunteer I help guide our youth in becoming contributing members of their community and the best versions of themselves. Over these years of guiding, there have been times of "doing our best" when classrooms were overcrowded, learning was done virtually, or funds simply weren't available for improvements. The resilience, innovation, and growth I have witnessed by our community is incredible.

My parents instilled the value of education in me, and I am committed to passing that on to the next generation. I would be honored to help ensure that all Albemarle County students have more than just an opportunity to learn; I want to foster the love and excitement of learning by helping provide them with the resources they need to become the leaders of tomorrow.

My background as a parent with students in the division will bring a valuable perspective to the board in its work. My ongoing volunteer service to the youth demonstrates my passion for their growth and success. My service on the Long Range Planning Committee will help bridge gaps and foster better relationships with that Committee and with others. My community service through the EDA and CACs brings a perspective that ties the greater community to its schools. This collection of skills, abilities, and experiences make me a valuable candidate with a perspective that would add to the Board's existing competencies and knowledge.

After careful consideration of this opportunity and the encouragement and request of several members of our community, I am committed to not simply filling a seat, but making a positive difference through my service on the board for the remainder of this term.

Thank you for your thoughtful consideration of my application.

Respectfully submitted,

David Storm

Please further describe the experience, education, and leadership skills you would bring to the School Board.

Volunteer Experience

I have served our community in many ways over the last decade and beyond:

- ACPS Long Range Planning Advisory Committee (Scottsville District) 8 years;
- Albemarle County 5th & Avon Citizen Advisory Committee, 7 years;
- Albemarle County Economic Development Authority (Scottsville District), 4 years;
- Vast volunteer experience with students and adults through Scouting America:
 - *Cub Scout Pack Committee Chair 7 years; Kindergarten Den Leader 7 years;
 - *Troop Scoutmaster/Assistant Scoutmaster 2 years;
 - *Monticello District fundraising/Friends of Scouting Chair 3 years
- Volunteer leader for youth sports:
 - *Monticello Little League (baseball);
 - *VABA (basketball);
- Multiple committees to interview the new MVES principal, multiple committees for the expansion/new school construction of Mountain View;
- *Member of Holy Comforter Catholic Church is downtown Charlottesville where I provide Youth Protection and Youth Education experience.

*Roles where I have had to take Youth Protection Training and had to have a background check from a national or similar organization on an annual basis.

Professional Experience & Education

- Bachelor of Arts from the University of Virginia, followed later by serving as senior staff in the Athletic Department and as an adjunct professor in School of Education & Human Development;
- Juris Doctor from Villanova Law School (Villanova, PA); teaching assistant for Legal Research and Writing;
- Senior Administrator at American University (Washington, DC) where I supervised coaches, sport programs and administrators, including during crisis times (9/11, DC Sniper), hired administrators and coaches, and taught a course I created as well as independent study programs;
- Legal Analyst with LexisNexis, reviewing legislation and analyzing its application to current laws and situations.

Leadership skills

- Chairing volunteer and committees
- Working with volunteers
- Working with students k-12 and older
- Fundraising and
- Public Speaking
- Wood Badge – Scouting's advanced adult leadership training
- Agile/Lean Six Sigma Training and certifications

Please see my attached resume for further details.

David A. Storm

COMPLIANCE ADMINISTRATOR | OPERATIONAL MANAGER

Senior-level administrator with 20+ years of experience in regulatory compliance, personnel supervision, project management, and operational coordination within mission-critical environments. Proven expertise developing and implementing comprehensive compliance programs, training and supervising personnel, managing complex records systems, and ensuring strict adherence to federal and state regulations. Skilled in stakeholder engagement, process improvement, and impartial decision-making.

CORE COMPETENCIES

- Project and Timeline Management
- Personnel Supervision, Training & Evaluation
- Records Management & Documentation Systems
- Equipment Management & Operational Coordination
- Regulatory Compliance & Policy Implementation
- Stakeholder Relationship Management
- Non-Partisan Decision-Making & Conflict Resolution

EXPERIENCE

LexisNexis, a division of RELX, Charlottesville VA, Legal Analyst

2005 - 2024

- OPERATIONAL MANAGEMENT & REGULATORY COMPLIANCE
 - Directed comprehensive compliance and quality assurance programs for state legal publications, ensuring 100% accuracy and adherence to federal and state regulatory requirements.
 - Managed complex records and documentation systems for three major state code publications, coordinating multi-stage review cycles totaling 30,000+ pages annually and maintaining meticulous archival standards.
 - Served as primary liaison between external customers, internal teams, and regulatory stakeholders, translating complex legal requirements into operational procedures.
- PERSONNEL TRAINING & SUPERVISION
 - Mentored and trained offshore and domestic teams (2008-2009, 2024), developing standardized protocols and reducing quality defects by 25%.
 - Appointed as primary educator for new editorial system in 2011; trained staff on system protocols and optimized workflows, reducing cycle times by 25%.
- PROJECT & TIMELINE MANAGEMENT
 - Orchestrated multiple large-scale initiatives: 2010 Content Initiative (+\$250K revenue), 2012 Content Initiative (+\$40K annual revenue), 2019 Publication Transition (-\$12K annual costs).
 - Coordinated complex schedules across contributors, reviewers, and production teams; consistently met strict annual publication deadlines.
- EQUIPMENT & SYSTEMS MANAGEMENT
 - Maintained working knowledge of multiple editorial and production systems; served as primary technical troubleshooter and system trainer.
 - Oversaw transition of publications between platforms and vendors, ensuring continuity and data integrity.

University of Virginia, School of Education and Human Development, Charlottesville, VA
Adjunct Faculty - Governance of Collegiate Athletics (EDLF 5425)

2018 - 2022

Taught and updated course annually for Masters Program in Higher Education Administration. Course regularly taught at capacity with a wait-list.

- Successfully transitioned course from Collab to Canvas during school-wide shift in teaching software.

- Successfully navigated transition to online teaching in Spring 2020.

University of Virginia, Department of Athletics Charlottesville, VA, Director of Compliance **2002 - 2004**

Senior-level athletic administrator with additional dotted-line reporting to University Vice President/COO. Primary compliance official for NCAA Division I FBS institution (25 sports, 100+ coaches/staff, 725+ student-athletes).

- **COMPLIANCE PROGRAM DEVELOPMENT & PERSONNEL MANAGEMENT**
 - Developed and implemented comprehensive compliance and election system reducing reported violations by 25% through proactive training and policy enforcement.
 - Trained and directed athletics and university staff, student-athletes, and stakeholders on complex regulatory requirements and institutional policies.
 - Appointed and managed compliance personnel; chaired institutional governance initiatives.
 - Designed and implemented comprehensive record-keeping systems improving documentation accuracy and reducing processing time by 15%.
- **REGULATORY EXPERTISE & STAKEHOLDER COORDINATION**
 - Analyzed complex regulatory legislation for university-wide impact; advised undergraduate students on eligibility requirements and institutional policies.
 - Liaised with registrar, financial aid, admissions, and institutional leadership on compliance matters.
 - Conducted confidential investigations requiring discretion and information security protocols.
 - Administered impartial compliance review and enforcement while maintaining transparency with all stakeholders.

American University, Department of Athletics Washington, D.C.

1995 - 2002

Associate Director of Athletics - Compliance & Administration

Senior-level athletic administrator with expansive portfolio of personnel supervision, university-wide governance, NCAA and conference committees, and regulatory compliance.

- From May to November 2001, led day-to-day operations of fifty-person athletic department.
- Supervised sport programs and administrative personnel.
- Operated as compliance official for Division I program during expansion to 19 sports and conference change.
- Developed and presented continuing education for athletic and university staff, student-athletes, and others.
- Advised undergraduate students on academic policies, course enrollment, and institutional requirements.
- Rewrote game contracts, Athletic Department policy manual, student-athlete handbook.
- Liaised with Admissions, Financial Aid, Registrar, Human Resources, Payroll, and Dean's offices.
- Chaired and participated in multiple hiring committees and institutional governance initiatives.

ADDITIONAL RELEVANT EXPERIENCE

The Wine Guild of Charlottesville, Charlottesville, VA, Partner

2008 - 2014

Owner of new-model wine and gourmet shop with year-over-year revenue growth of 100% during the six years. Revenue over \$600,000 in seventh year. Implemented inventory systems, supplier management protocols, and customer service standards.

American University, School of Public Affairs Washington, DC, Adjunct Faculty - Sports and the Law

Developed and taught undergraduate courses for public affairs students.

American University, Department of Athletics Washington, D.C., Academic Support Director - Life Skills Coordinator

Led academic support program for 230 student-athletes.

- Oversaw highest academic performance department wide each semester leading program.
- Organized programs focusing on acclimating student-athletes to college by using speakers from diverse campus and off-campus agencies.
- Developed and presented orientation sessions for student-athletes and parents.
- Led university acceptance into NCAA Life Skills program.
- Hired and directed on-campus management team for academic support program.

United States Department of Justice, Washington, D.C.

Document Center Manager

- Designed and maintained comprehensive records management system for 3,000,000+ federal documents; ensured compliance with Federal Court Order and established protocols for document retention, retrieval, and archival standards.

EDUCATION

Juris Doctor, Villanova Law School, Villanova, PA

Founder and Executive Editor, Jeffrey S. Moorad Sports Law Journal

Bachelor of Arts, University of Virginia, Charlottesville

Dean's List

Raven Society

MEMBERSHIPS

U.S. Supreme Court, Washington, D.C. (Bar No.: 454289), Pennsylvania (retired)

Director, Albemarle County Economic Development Authority, 2023 - Present

Albemarle County Public Schools Long Range Planning Advisory Committee, 2018 - Present

CERTIFICATIONS

LexisNexis Lean Six Sigma White Belt, Certified Agile Associate, Automation Fundamentals

TRAININGS

BSA Wood Badge Course, Virginia Headwaters Council

PROFESSIONAL AFFILIATIONS

Albemarle County 5th & Avon Advisory Committee, 2015-2023, Chair 2018-2019

LexisNexis Cares Co-Champion, Charlottesville LexisNexis Employee Foundation Board

Villanova Law Alumni Association DMV Board

Editorial Review Board, Athletic Academic Journal